

*heywood* was established in 1975 and has been part of *aquilaheywood* since 2002. *aquilaheywood*, the Group comprising *aquila* and *heywood*, is the leading supplier of pensions administration software solutions in the UK. The pension schemes for nearly 7 million members in more than 200 major organisations are run using the Group's three administration software solutions, *administrator*, *AXISe* and *altair*. These solutions cover the whole range of available schemes including DB, DC, hybrid, career average, cash balance and stakeholder.

The Group provides solutions to the Financial Services, Third Party Administration, Corporate and Public Sector pension scheme markets in the UK, Ireland and the rest of Europe. Its clients include Prudential, Norwich Union, BBC, Asda, BP, Diageo, the European Central Bank, Aon Consulting, JLT, and most local authority schemes.

*altair* is *heywood's* next generation pensions software solution, which is fully browser-based with advanced web capabilities and takes full advantage of modern technology.

For those clients who wish to out-source their pensions IT function, both *altair* and *AXISe* can be offered via a fully hosted or ASP service. To ensure a low risk implementation, the Group provides experienced consultancy services for business management comprising project management, process engineering, data migration, management information and system integration.